



## SENIOR PASTOR ANNOUNCEMENT

Upon retirement of our current Senior Pastor, Robert V. Shipman, Sr. at the Prince of Peace Baptist Church of Philadelphia, the Pastoral Search Committee is prayerfully seeking a Senior Pastor, called by God, to minister, counsel, lead and further the spiritual growth of this congregation.

We are searching for a Senior Pastor with the following gifts, skills, and qualifications:

- **Training & Experience:** Must have a minimum of 10 years in a ministerial or pastoral role within the Baptist church denomination.
- **Education:** Must possess a bachelor's degree. A master's degree in theology or religious studies a plus.
- **Affiliations:** Affiliation with the National Baptist Convention, Lott Carey, or other African American Baptist organizations.
- **Certification & Licenses:** Ordination and License within the Baptist denomination is a requirement. Certification in family and marital counseling is a plus.
- **Communication:** Excellent verbal, non-verbal and written skills to convey messages to inspire the congregation, church staff, other clergy members, and the Strawberry Mansion community on a consistent basis. Exceptional interpersonal communication skills are a must.
- **Leadership:** Must provide sound leadership to guide the congregation towards common goals. Note: sound leadership – a willingness to train/teach, influence, inspire, know yourself, and your people.
- **Organization:** Must possess strong organizational and time-management skills to maintain a healthy work-life balance while meeting the needs of the church.
- **Teaching:** Must provide a thorough understanding of the Bible and be capable of teaching the congregation how to apply its instruction and grow in their faith.
- **Empathy/Compassion:** Must be understanding and able to relate to the feelings, emotions, plights, and hardships of others (people/congregation) and a sincere willingness to help, spiritually guide and counsel those in need.  
**Note:** (Assisting only within boundaries of the church's abilities and only within the pastor's area of expertise. Recommend outside resources for additional help if needed.)

- **Creativity/Innovation:** Must be creative, forward thinking, open to new ideas, and able to embrace technology to create new ways of doing things or to enhance traditional ways of doing things for the betterment of the Prince of Peace Baptist Church.  
**Note:** (The above skill sets should not compromise the integrity of the church's core beliefs, ministry, praise and worship, system outreach, and church doctrine.)

**INSTRUCTIONS FOR SUBMITTING APPLICATION, RESUME  
AND SUPPORTING MATERIALS**

All interested and qualified persons must submit an initial Prospective Candidate Packet consisting of the following information:

1. Cover letter
2. Completed application (Use the online Application at [Prince of Peace Baptist Church - Home \(popbap.org\)](http://PrinceofPeaceBaptistChurch-Home(popbap.org)))
3. Current resume or curriculum vitae which should include a summary of relevant ministry, professional and educational experiences
4. Proof of license by a certified Baptist Church or recognized affiliate
5. Proof of ordination
6. Two (2) sermons—recent sermons. Please provide the internet address.  
If the sermon is available via the internet, e-mail digital upload to:  
**popbcpastorsearch2023@gmail.com**

Bible study - Please provide internet address if the bible study is available via the internet, email digital upload to: [popbcpastorsearch2023@gmail.com](mailto:popbcpastorsearch2023@gmail.com)

7. Three letters of recommendation with contact information: address, email, cell phone, home phone and/or work phone (non-family):
  - Pastor
  - Layperson
  - Community Representative

Feel free to share links to videos or other documentation that will assist the search committee in evaluating your eligibility for the position. The application, resume and any supporting materials can be submitted via email to: **popbcpastorsearch2023@gmail.com and your name in the subject line, or by mail in a sealed envelope** to the address below.

**Prince of Peace Baptist Church**  
**c/o Pastoral Search Committee**  
**P.O. Box 3231**  
**Philadelphia, PA 19130**

All materials must be included to be considered a complete Prospective Candidate Packet. Incomplete packets will not be accepted.

Final candidates must consent to reference checks, criminal history background checks, and drug screening test and credit/financial check (performed by outside agency for confidentiality). All information obtained as part of this additional reference process will be treated as "Confidential."

**DEADLINE FOR SUBMITTING PROSPECTIVE CANDIDATE PACKET:  
TUESDAY, JANUARY 31, 2024 @ 11:59 PM**

**Feel free to forward all questions to [popbcpastorsearch2023@gmail.com](mailto:popbcpastorsearch2023@gmail.com)**

Thank you for considering the Prince of Peace Baptist Church.

**Prince of Peace Baptist Church - 1844 N. 32<sup>nd</sup> Street - Philadelphia, PA 19121**  
**215-235-5518 - [www.popbap.org](http://www.popbap.org)**