



Mt. Zion Baptist Church of Germantown located in Philadelphia, Pennsylvania is prayerfully seeking a Senior Pastor who is Holy Spirit filled and guided by the Biblical principles set forth in 1 Timothy 3:1-7. Candidates must be committed to providing Christian leadership, offering pastoral care and possessing the qualities necessary to spiritually lead our congregation with vision and purpose. We encourage all parties interested in being considered for this position who have attained a Masters Degree in Divinity or Theology (or higher) to submit the following documentation: (1) a letter of interest for the Senior Pastor position; (2) a resume and/or vitae specific to Pastoral Experience; (3) a minimum of three letters of recommendation that will attest to the candidates ability to pastor a church. They must include one letter from a person of leadership from his/her current or former church, and one letter from clergy. See the pastoral profile below for further details. All reference letters should be sent with the applicant's name in the subject line. Incomplete applications may not be considered. Please send all inquiries to the email address listed. You will receive confirmation of your email. All submissions must be received via email at MZBC.SPSC1@gmail.com by October 28, 2022.

POSITION: Senior Pastor

PASTORAL PROFILE:

Experience:

Must be a licensed or ordained minister holding to Baptist teachings; five years or more of proven pastoral experience with a congregation of similar size and demographic as Mt. Zion is preferred; significant related experience which includes experience in church administration (e.g. Assistant Pastor, Executive Pastor, Associate Minister); the applicant's education must include at least a Master of Divinity or Theology Degree from an accredited theological seminary.

Preaching:

Preaches with an emphasis on exegetical/expository preaching with a sound, unwavering commitment to the Word of God; carefully guards the pulpit entrusted to him/her from strange doctrines and worldly thinking; preaches the whole counsel of God, not for personal agendas, political correctness, nor fear of man's opinions.

Teaching:

Emphasizes Christian Education; has a demonstrated aptness for Bible-based teaching; leads and teaches stimulating Bible studies, classes and seminars; has the ability to adapt teaching styles in order to relate to all ages.

Leadership:

Leads by biblical example and lifestyle, putting God first, then family and church family; eager to serve with humility; has a teachable spirit and sees himself/herself as an equal part of the body of Christ under His headship.

Shepherding:

Considers the needs of the entire church family; watches over the flock; guards the church body from false teachings and secular ideas; encourages and reaches out to all members of the church family regardless of age or gender; works to bridge generational gaps; promotes a spirit of unity and love among all members of the body; watches over the congregation's needs concerning visitation, counseling and ministering to the ill and bereaved.

Pastoral Counseling:

Gives sound biblical counsel, advice and guidance; encourages mature believers in the faith to assist with counseling opportunities through various ministries and outreach opportunities.

Prayer:

Prays dedicatedly for the saints and encourages a lifestyle of prayer; is committed to corporate prayer, public prayer (congregational and small group outreach), and private prayer (with family/personal alone time); leads by example.

Outreach/Evangelism:

Is committed to making an impact on the surrounding communities and then throughout all the world with the gospel of Jesus Christ with various ministries, missions and outreach opportunities.

Vision:

Seeks to understand the strengths and weaknesses of the church and family; learns from past successes and failures; recognizes the gifts, talents, and faithfulness of its members; builds upon the biblical principles and standards which have endured for generations in order to cast a vision for the future of God's people at Mt. Zion Baptist Church; engages concrete ideas and plans for future church growth; exhibits a willingness to be obedient to receive God's vision for the church, and to facilitate a manifestation amongst the congregation of that vision.

Fellowship:

Actively encourages and promotes both intra and inter-church fellowship with those of like faith (not necessarily of like denomination).